



# CONSCIOUS INCLUSION

Reimagining the future

CONFERENCE BROCHURE

**WOMEN IN NUCLEAR UK**

Wednesday 30 January 2019

#WiNUK2019

# Welcome...

...to the 5th Women in Nuclear UK (WiN UK) annual conference! I would like to wish you all a happy new year and I hope that 2019 brings you health, happiness and inclusivity.

In 2018, we had a year of amazing events, successes and wonderful support from you all. The WiN UK Executive Board and regional teams have been busier than ever, working with passion and commitment to produce a compelling conference to inspire each of you on your journey to improving the gender balance in our nuclear industry.



Our conference title this year is '**Conscious Inclusion – Reimagining the Future**' and I thought I would share with you how our thoughts evolved to get us to this theme whilst ensuring the content and creativeness is fresh, relevant, practical and inspirational. It is always a challenge, but I hope we have achieved our aim (you will be the ultimate judges!).

There has been a lot of discussion, training and awareness in recent years that centres around 'unconscious bias' and whilst this can be helpful, it occurred to me that this idea could be perceived as having a negative connotation. How on earth do we truly address our biases when they are unconscious? How do we bring them into consciousness? By simple virtue of the description does it suggest there's blame attached if we are doing something unconsciously and with bias? Trying to identify and address something we are doing 'badly' seems like a negative approach.

So, we considered how we could 'flip it' to a proactive mindset, one where we are consciously taking action and addressing inclusion. And hence, 'conscious inclusion' emerged as our theme. And 'Reimagining the Future'? Well that's the strap line to say that if we become conscious of inclusive behaviour, we can reimagine the future in a positive sense, with co-operation, vision, enthusiasm and collaboration. Working together regardless of our differences, to create an industry that is dynamic, powerful, successful and (most importantly) happier!

As a reminder, WiN UK's mission is to address the industry's gender balance, improve the representation of women in leadership and to engage with the public on nuclear issues; therefore our focus will be on gender balance. However, we would not be practising inclusivity if we didn't extend our discussion to all areas of inclusion, hence the content of the conference can equally be applied to any area of our business or personal lives where the lack of inclusion is stifling performance, success and, ultimately, happiness.

**Thanks must go to our platinum sponsor, PwC, our gold sponsors, AECOM, Jacobs, National Nuclear Laboratory and Wood, and our silver sponsors, Cavendish Nuclear, Horizon Nuclear Power and Nuvia for their continued support.**

**In addition, I would like to thank our other sponsors and exhibitors. Quite simply, without our sponsors, we would not be able to hold this event.**

I look forward to welcoming you all to the conference, so together we can 'flip it' and get a sense of positivity in addressing inclusion, making a conscious decision to act (whether small or large) to keep us moving in the right direction. I am so grateful that WiN UK is supported by many amazing, strong women and men and together we become stronger. So, thank you for joining us and let's build that strength to become consciously inclusive together.

**Jack Gritt  
President, WiN UK**

# Time for a re-think in the nuclear industry

**Building a new modern version of your company requires a new modern way to get there.**

We create an energetic environment that empowers everyone to confidently contribute to conversations, team up, develop and freely share creative and bold ideas to use the power of diverse perspectives.

Digital transformation is set to shape the future of the nuclear sector. We combine deep business understanding, alongside a focus on real human insight and the latest in technology innovation to help our nuclear clients transform.

**#IntelligentDigital**



[pwc.co.uk/intelligentdigital](http://pwc.co.uk/intelligentdigital)



# Agenda

TIME	THEME	SPEAKER
8:30	Registration	
9:15	Welcome	Alexander Pett, River Leadership Consultancy
	President's opening	Jack Gritt, President, Women in Nuclear UK
	<b>Session 1</b> How do you make long term changes in your behaviour to be more consciously inclusive?	Alexander Pett, River Leadership Consultancy
10:15	Becoming a WiNner	Fiona Jackson, Vice President, Women in Nuclear UK  Claire Gallery-Strong, Women in Nuclear Cumbria  Nikos Adamidis, Nuclear Decommissioning Authority
10:30	Break	
11:15	Parliamentary keynote	Richard Harrington MP
	<b>Session 2</b> Inspirational role models for conscious inclusion – what could you do too?	Anne Jenkins, Head of Equality, Diversity and Inclusion, Nuclear Decommissioning Authority  Gwen Parry-Jones OBE, Executive Director, Operational Development, Horizon Nuclear Power  Jill Chung, Head of Construction Legal, EDF Energy  Steve Randle, Partner, PwC

# Agenda

TIME	THEME	SPEAKER
12:00	Women in Nuclear UK awards	
12:30	<b>Lunch and exhibition</b>	
13:30	Workshop sessions	<p><b>Solving complex problems through collaboration</b> - Sarah Cave, Primeast</p> <p><b>The curious truth about talent</b> - Nicola Boyle and Sarah Montgomery, Delve</p> <p><b>Making the most of our individuality</b> - Emily Hutchinson, EJM Consulting and Caroline Brown, Atkins</p> <p><b>Exploring conscious inclusion</b> - Deena De Vries Jones, HCD UK</p> <p><b>Reading the room</b> - Alexander Pett, River Leadership Consultancy</p>
14:30	<b>Break</b>	
15:00	Workshop sessions	
16:00	Closing remarks	Adrienne Kelbie - Patron, Women in Nuclear UK
	Presidents close	Jack Gritt, President, Women in Nuclear UK
16.30	<b>Ends</b>	

# Workshops

Your pre-selected workshops can be found on the back of your name badge. If you do not have a place allocated please go to the event registration desk.

## **Solving complex problems through collaboration - Sarah Cave, Primeast**

This interactive workshop will help you to distinguish between complicated problems and complex ones and then provide a fresh approach to getting a solution. When we are faced with complex problems, “group think” can take over and prevent us getting the right solutions. By being consciously inclusive we can change the way we collaborate and achieve outstanding results.

During the workshop, we will work through a case study which will bring the collaborative process to life and send you away with some new techniques to try in the workplace.

## **The curious truth about talent - Nicola Boyle and Sarah Montgomery, Delve**

This workshop will focus on the importance of nurturing ALL of the talent available to us. Key to achieving this aim is to be consciously inclusive of the differences within your teams and what each diverse member can contribute towards success.

Imagine having a process that helps you to evolve how you develop people at work, tapping into the real potential of all your people. We have shifted from stagnant talent pools and blocked pipelines to a culture where everyone can be a hyper performer.

During the workshop, we will introduce you to ways in which you can help people connect to the purpose of your organisation, support people in roles that maximise their strengths, have more effective talent conversations, develop a growth mindset in others and facilitate development for everyone, not just those who want to progress.

## **Making the most of our individuality - Emily Hutchinson, EJH Consulting and Caroline Brown, Atkins**

This workshop will focus on shifting our focus from the collective to the individual as we share the ‘Strengths’ approach. This approach has been adopted within part of the Atkins SNC-Lavalin business (for which we won the Oil & Gas UK Diversity and Inclusiveness Award 2017). The ‘Strengths’ approach has its origins in Positive Psychology and has been proven to improve happiness and wellbeing, as well as performance and success, and inclusivity (and hence diversity).

During the workshop, we will explain the approach and you will have the opportunity to identify your own strengths and to explore how using them could make a difference to your performance. This understanding will also help you to be able to ‘strengths spot’ in others and help them to also embrace their individuality and operate at their best, regardless of their group membership.

## Workshops

### Exploring conscious inclusion - Deena De Vries Jones, HCD UK

During the workshop, you will explore why, if you're not actively including, you're probably accidentally excluding. You'll take a look at and explore further, the concept of conscious inclusion – what it is and what it actually means and most importantly discuss how we can be more aware of the behaviours that lead to a more consciously inclusive society.

### Reading the room - Alexander Pett, River Leadership Consultancy

During the workshop, we will explain that most exclusive behaviour in the workplace is driven unconsciously and often through small actions and micro-cues. To change the group dynamic to one that is inclusive and effective for performance, requires an ability to 'read the room' and intervene skilfully. Reading the room is the ability to spot the unseen forces working in the group and change them through your own presence and communication. This workshop will increase your ability to read the room and create a more inclusive group process.



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## Exhibitors

### **AECOM** - [www.aecom.com](http://www.aecom.com)

It is one thing to imagine a better world; it's another to deliver it. The people within our nuclear team provide AECOM with unrivalled expertise to support our clients in a wide variety of roles. Our expertise covers the full nuclear power lifecycle, from new build to complex decommissioning and waste management programmes. We serve the entire project delivery chain—from programme management, initial planning, engineering, procurement, and construction to operations and maintenance to decommissioning

### **Cavendish Nuclear** - [www.cavendishnuclear.com](http://www.cavendishnuclear.com)

Cavendish Nuclear, a wholly-owned subsidiary of Babcock International Group, is the UK's leading nuclear services company with a growing international presence. With a highly-skilled workforce we are committed to equality, diversity and inclusion and we are located at offices and sites in the UK as well as internationally.

We are licensed to operate thirteen nuclear sites in the UK; whilst also supporting other nuclear companies in the lifetime extensions of their fleet, and on delivery of new build nuclear power plants. The breadth of our expertise means we are able to innovate to make nuclear safer, faster, at lower cost and deliver across all aspects of the nuclear energy life cycle, from design and build, through operations and maintenance, to decommissioning.

### **Horizon Nuclear Power** - [www.horizonnuclearpower.com](http://www.horizonnuclearpower.com)

Horizon Nuclear Power was formed in 2009 to develop new nuclear power stations in the UK. It was acquired by Hitachi, Ltd. (TSE: 6501) of Japan in November 2012. The company is developing plans to build at least 5,400MW of new nuclear power generation plant at Wylfa on the Isle of Anglesey and Oldbury-on-Severn in South Gloucestershire. Its power station sites will employ up to 850 people each once operational with construction workforces of up to 8,500.

### **Jacobs** - [www.jacobs.com](http://www.jacobs.com)

Jacobs supports the nuclear sector worldwide and consistently delivers value and innovation to technically challenging and complex nuclear projects by offering unrivalled full life-cycle solutions, multidisciplinary capabilities, technical and delivery expertise supported by proven and safe processes.

We value and support inclusion and diversity because it energises our people and encourages creativity, collaboration and innovation in the development and delivery of large and technically complex nuclear programmes globally and in the UK.

## Exhibitors

### National Nuclear Laboratory - [www.nnl.co.uk](http://www.nnl.co.uk)

Grounded in robust science and decades of experience, National Nuclear Laboratory (NNL) is the authoritative voice in the UK and beyond for technological development within the nuclear power sector. We provide experts, technologies, and access to cutting-edge facilities to organisations around the world, spearheading international improvement and technological progress in the nuclear industry.

### Nuvia - [www.nuvia.co.uk](http://www.nuvia.co.uk)

Nuvia is an international engineering, project management and service provider. In the UK and internationally we have been at the forefront of the nuclear industry and have developed a reputation for safe, high quality delivery. Our operations include; turn-key design and build, consultancy, waste management, land remediation, decommissioning and radiation protection.



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# Exhibitors

## **PwC** - [www.pwc.com](http://www.pwc.com)

At PwC, our purpose is to build trust in society and solve important problems. It is this focus which informs the services we provide and the decisions we make. Demonstrating genuine leadership is more important to us than size or short term revenue growth. To achieve our aim to be recognised as the 'the leading professional services firm' we must be innovative, responsible and attract outstanding people. Our strategy is therefore built around five priorities:

1. be technology enabled;
2. deliver exceptional value to our clients;
3. empower our people;
4. lead by example;
5. invest in sustainable growth.

Attracting the right talent continues to be paramount and as a progressive employer we will continue to develop a diverse and agile workforce.

## **Women in Nuclear UK** - [www.nuclearinst.com/NI-WiN](http://www.nuclearinst.com/NI-WiN)

Women in Nuclear UK was formed to improve inclusion and diversity and increase the skills base in the nuclear industry by encouraging gender balance. Our Executive Board is focused on Attraction - Encouraging women of all ages in to, or back in to, the nuclear sector through engagement with schools, universities, industry and via social media. The aim of these committees is to encourage younger women into the nuclear industry through engagement with schools and universities; to support those already in the sector with career progression through mentoring and networking and to lead the conversation on diversity within the sector while also engaging outside the industry in the debate on nuclear energy.

Our Industry Charter, signed by more than over 60 signatories and organisations, acknowledges the nuclear sector cannot reach its full potential without maximising the talents of all and shows the commitment of signatories to tackling the challenge. The need to address gender diversity within our industry has become even more compelling since the announcement of the Nuclear Sector Deal setting a target of 40% women in our industry by 2030.

WiN UK is one of over 30 international chapters under the umbrella of Women in Nuclear Global and is part of the Nuclear Institute.

## **Wood** - [www.woodplc.com](http://www.woodplc.com)

Wood is a global leader in the delivery of project, engineering and technical services to energy and industrial markets. We operate in more than 60 countries, employing around 55,000 people, with revenues of around \$10 billion. We provide performance-driven solutions throughout the asset life cycle, from concept to decommissioning across a broad range of industrial markets, including the upstream, midstream and downstream oil & gas, power & process, environment and infrastructure, clean energy, mining, nuclear, and general industrial sectors. We strive to be the best technical services company to work with, work for and invest in.



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As the UK's leading nuclear services company, delivering across all aspects of the nuclear energy lifecycle, we are committed to supporting the future generation of engineering talent.

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## Engineering Inclusively



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We are dedicated to addressing gender imbalance

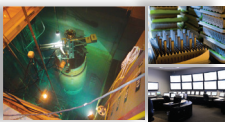


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## Speakers



### **Alexander Pett – Director, River Leadership Consultancy**

Alexander is a leadership development and organisational change specialist with 18 years experience of helping leaders and leadership teams improve their ability to execute strategies. He works with clients to establish the leadership capabilities and behaviours necessary to underpin performance improvement. Alexander supports leaders across multiple sectors through executive coaching, team development and strategic change work.

A former FTSE 100 Head of leadership and talent, he is now the Founder and Director of River Leadership Consultancy Ltd.



### **Jack Gritt – President, Women in Nuclear UK**

Jack is a Chartered Mathematician and a Member of the Institute of Mathematics and its Applications. With 33 years' experience in the nuclear industry, Jack has held a number of positions including executive management, director of operations, programme and project management, safety case management and performance and quality. Jack has championed women in the industry throughout her career, as well as working in her local community as a councillor and school governor. She has always had a keen focus on helping women to manage their work/family balance, remain in employment whilst raising a family and to have the confidence to consider transferable skills to explore new opportunities. This life long passion led her to becoming a founding member of Win UK and is what continues to drive her commitment today.



### **Richard Harrington MP - Parliamentary Under Secretary, BEIS**

Richard Harrington MP was appointed Parliamentary Under Secretary of State at the Department for Business, Energy and Industrial Strategy on 14 June 2017.

He served as Parliamentary Under Secretary of State at the Department for Work and Pensions from 17 July 2016 to 14 June 2017. He was elected as Conservative MP for Watford in May 2010.

## Speakers



### **Anne Jenkins - Head of Equality, Diversity and Inclusion, Nuclear Decommissioning Authority**

Anne has held senior roles in a number of sectors including financial services, consultancy, defence, and energy.

After roles as Group Head of Diversity and Inclusion and Group Employee Relations at Lloyds Banking Group, Anne left financial services to join a US based consultancy as UK Director for a not-for-profit research company (Centre for Talent Innovation) which specialised in understanding the links between diversity and talent. There, she worked with a number of large companies in technology, pharmaceuticals, media and investment banking.

Since then, she has held a variety of senior management positions specialising in both employee relations and diversity and inclusion, including roles at BAE Systems and EDF Energy. Anne joined the Nuclear Decommissioning Authority in June 2018 to support the Group to progress its Equality, Diversity and Inclusion Strategy.

Anne is a Fellow of the Chartered Management Institute.



### **Gwen Parry-Jones OBE, Executive Director, Operational Development, Horizon Nuclear Power Ltd**

Gwen studied physics at Manchester University, then completed a Master's in economics. Starting her nuclear career as a reactor physicist at the Wylfa nuclear power station on Anglesey, she worked as an operator, running the reactor for three years prior to moving to work in Barnwood (then British Energy's offices) as an investment planning analyst. She was offered the finance manager role at Heysham 2 in Lancashire, and from there she moved to Canada, working on the lease of Bruce Power for British Energy. Following a period as the chairman's Technical Assistant, she became Technical and Safety Manager at Heysham 1 soon after, before being promoted to become the first female Plant Manager at Sizewell B in Suffolk.

She returned to Heysham 1 as Station Director, and is still holds the distinction of becoming the only female Station Director in the UK to this date. In the autumn of 2017, Gwen was asked to take on a role of looking at the long-term strategy for EDF Energy Generation, focusing on creating a sustainable future for the company.

Gwen joined Horizon Nuclear Power in April 2018 as Executive Director of Operational Development and brings nearly 30 years of experience within the nuclear industry. Having moved home to Anglesey both to live and work, Gwen is also Horizon's senior representative in North Wales on a day to day basis.



## Jillian Chung - Head of Construction Legal, EDF

Jill heads up EDF's new nuclear build legal construction team responsible for supporting the delivery of the Hinkley Point C project and the development of the Sizewell C Project.

Jill trained as a barrister and after spending several years on commercial disputes she joined the contractor consortium building the Channel Tunnel in order to specialise in construction and engineering law. Following the close out of that project she moved to a private practice city law firm, advising on complex and high profile infrastructure and energy projects in the UK and international markets. Her experience includes HS2, Thames Tideway, the Crick Institute, LUL's network upgrade programme and new nuclear projects in Russia and the middle east. Jill joined EDF last year after 16 years with Herbert Smith Freehills. Her involvement with the HPC project stretches back to 2010.



## Steve Randle - Partner, PwC

Steve Randle is a Partner at PwC and leads their nuclear practice and people and organisation Consulting practice. He has worked as a consultant to the UK energy and utilities sector for 24 years, mostly on transformational change projects enabled by digital technologies. Over the last five years he has worked around much of the nuclear supply chain including new build, decommissioning, the fuel supply chain and major projects.



## Adrienne Kelbie - Patron, Women in Nuclear UK

Adrienne joined the nuclear sector in 2016 and has been WiN UK's Patron since November that year. Regularly described as 'a breath of fresh air' her supportive and straightforward approach to leading the Office for Nuclear Regulation has brought stability and clarity of direction to our world-leading safety and security regulator as it modernises its ways of working while maintaining the highest regulatory standards.

In doing so, she has challenged herself and others to improve inclusion across the nuclear sector, contributing directly to the Nuclear Sector Deal, and through keynote and panel addresses all over the world. The most frequent social media comment about her engagement is 'inspirational' and she's known for her mentoring mantra 'your comfort zone is not your friend'. She describes herself as a work-in-progress who is passionate about leading teams to improve public outcomes and fortunate to work with hugely talented and committed teams.

# Awards

## Meet the Judges



**Jack Gritt**  
President WIN UK



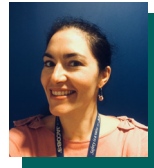
**Adrienne Kelbie**  
Patron WIN UK



**Matt Leedham**  
PwC



**Nicola O'Keefe**  
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**Jayne Dale**  
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## The Categories

### Champion of the Year

A woman who has been supportive and influential across the sector in building recognition of the importance of gender balance and diversity.

### Ally of the Year

A man in the nuclear sector who is going beyond the day job to improve gender balance and diversity.

### Mission Possible

Someone who is tenacious in their mission to create change.

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IN NUCLEAR UK  
ANNUAL CONFERENCE**





## Ally of the Year - The nominees



### **Stephen Bewsher - Sellafield Ltd**

Steve has been in position as Head of Apprentice Programmes on the Sellafield Site for five years and has overseen a rise in apprentice intake numbers from 80 at 5% female uptake to encouraging numbers of 140 apprentice intake in September 2018 with 33% female uptake. Steve also created the Sellafield Apprentice Council, providing a voice to allow young learners to influence their learning programmes. The council has an elected membership of 21 with 50% female representation.



### **Phil Craig - Babcock International Group**

Phil became the first Managing Director of a Site Licence Company to sign the Women in Nuclear UK pledge, committing the time and resources required to make a difference at the site. He has led from the front, promoting the benefits of gender balance internally and with outside stakeholders. Dounreay Women's Network, established with his support and coaching, has made substantial progress towards its goal of becoming the leading NDA site for having females in leadership roles.



### **Liam Payne - Radioactive Waste Management**

Since joining RWM 18 months ago, Liam has been involved in the equality diversity and inclusion working group and has become a prominent member, aiming to deliver a more inclusive and overall better workplace. Liam and his colleague have worked hard to launch and establish a branch of WiN UK in Central England. He has also encouraged other men within the sector to recognise the importance of gender balance and supported numerous STEM activities such as Big Bang and New Scientist live.

## Champion of the Year - The nominees



### **Molly Bennett - Cavendish Nuclear**

Molly constantly strives to ensure that Cavendish Nuclear is an inclusive employer. In the last 12 months Molly has been the catalyst behind the development and implementation of a reporting system that allows employees to submit equality, diversity and inclusion events that have happened so they can be acted upon and start to build a data pool that will be fed to the Executive Board on a monthly basis. Molly has taken huge steps to promote equality, diversity and inclusion initiatives in the company, in particular founding and now chairing the company's LGBT+ network Pride in Cavendish Nuclear.



### **Emily Hutchinson - EJM Consulting Ltd**

Emily has increased her work promoting gender balance in the last two years, using her skills to support women in their careers and organisations to improve inclusivity, including meetings and workshops to address inclusivity. In June 2018, Emily launched the Corporate Women's Coaching Club (CWCC) - an ambitious project which aims to not only support women to progress, and create a network, but also to share learning and have organisational impact - a key aim is to promote change within organisations.



### **Amanda McKay - Balfour Beatty**

A "go to" person for speaking at events for companies who want an engaging and authentic speaker on diversity issues. Amanda travels across the country to work with businesses and organisations looking to increase their diversity in a supportive and meaningful manner. This work does not stop Amanda making a difference to individuals as well, she is currently mentoring eight women and has inspired and supported previous mentees to achieve their goals.

## Mission Possible - The nominees



### Angie Dean - Prima Uno

Angie has been the driving force initially in the fledgling Sellafield Womens' Network and jumped at the chance to take our gender challenge to a regional level. Her relentless efforts in organising/ leading key events and driving support for WiN Cumbria are evidenced in the strong programme of activity the region has delivered in six months.



### Cathie Hunter - WiN Cumbria

Cathie's journey with gender balance started with the Cumbria branch with the open drop in sessions setup in 2016. She made an early offer of her organisational skills to enable the region to get established. Cathie has taken a leadership role across our members and ambassadors. She has set up sub groups, identifying capability across our region so WiN Cumbria can be effective in how it communicates and who to involve.



### Samantha King - Radioactive Waste Management

Sam has been successful in leading change within RWM by initiating and successfully gaining company support for numerous Equality, Diversity and Inclusion (EDI) initiatives. Sam is an active STEM Ambassador, she has delivered activities in schools near where she works and lives to make science accessible and exciting. She is also a mentor to an early career female at RWM and has just completed a two year mentoring programme for a female on the Nuclear Graduate programme.



### Gayle Rew - Magnox Ltd

Inspired to drive change, Gayle was part of Magnox Women's Network from its launch in January 2017...indeed in June 2017 she presented at its inaugural conference.

In 2017, Magnox launched a network of mental health first aiders, designed to be a first port of call for anyone suffering from mental health issues, however big or small, whether work-related or not. Gayle volunteered and was one of the first to take part in the training.

## Nuclear Professionalism

All people working in the nuclear sector, irrespective of their level or grade of employment, can be characterised as nuclear professionals. All require specialist education and training to develop the skills and expertise needed to perform their jobs safely, securely and effectively in a nuclear context.

In addition to role-specific technical skills, all nuclear professionals demonstrate something extra – what we call in the United Kingdom the **Nuclear Delta**<sup>®</sup>. This is the understanding of nuclear specific standards and requirements, especially the importance of nuclear **safety** culture, nuclear **security** culture and nuclear **technology**.

### Employer responsibility

Promoting nuclear professionalism brings together the responsibilities of the employee and the employer to create an environment and culture in which nuclear professional practice is highly valued and expected as the norm.

### Continuous professional development

In most professional disciplines it is normal practice for individuals to maintain and record their professional status independently of their employment through the appropriate professional body. Professional status is maintained by reporting continuing professional development, accumulated experience and on-going commitment to uphold the profession's standards and codes of conduct.

As the professional membership body for the UK's nuclear industry, the Nuclear Institute has developed the **Nuclear Delta**<sup>®</sup> to support professionals in meeting and maintaining the specific attitudinal, competence and behavioural requirements of the nuclear industry. Achieving the requirements of the Nuclear Delta<sup>®</sup> is central to professional membership and accreditation by the Nuclear Institute.

For more information visit:- [Nuclearinst.com](http://Nuclearinst.com)

## Nuclear Institute Community Contacts...

### Nuclear Institute HQ

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### Scotland

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### Central England

Chair: Mehdi Askarieh  
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### Young Generation Network

Chair: Mike Roberts  
E: [chair.ygn@nuclearinst.com](mailto:chair.ygn@nuclearinst.com)

### Cumbria

Chair: Matt Aukett  
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### Western

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### Women in Nuclear UK

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### North East England

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### South East/London

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### Wales

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### Midlands

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