MENTORING

The role of the mentor is to provide advice, guidance and support and to act as sounding board

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Online videos



Online material

by Hugo Herrera

M = Motivator

E = Empowers

N = Nurture

T = Teacher

0 = Originator

R = Role model

Identifying goals

S = Specific

M =Measurable

A = Achievable.R = Relevant

T = Timely

E = Extending capabilities

R = Rewarding



Sharing experiences



of Executives say mentoring plays a key role in their careers



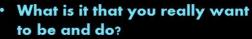














- What are you doing really well that is helping you get there?
- What are you not doing well that is preventing you from getting there?





Encouraging Experimentation V



Creative thinking inspires ideas. Ideas inspire change.

Barbara Januszkiewicz



Supporting Progression







This is where the mentee will most likely grow the most by identifying their current strengths and weaknesses and learning how to use these to make themselves successful in the field.







of mentees are able to apply their learning directly on their careers



