

Message from the WiN UK President

March saw International Women's Day take place with events across the country and people coming together on social media using #makeithappen. Across the nuclear sector, messages focused on promoting the great female talent in the sector.

Prospect and IET held a very successful conference in February, where I represented WiN UK on a panel alongside Meg Munn, former MP for Sheffield Heeley, Naomi Climer, IET's first female president elect and president of Sony Media Cloud Services, Weather forecaster Helen Roberts, Gordon Hutchinson, Prospect branch secretary at the Met Office, Peter Cheese Chief Executive of the Chartered Institute of Personnel and Development, and Helen Woolaston, Director of WISE. Following this I filmed a short interview with them. The film will be used on IET TV and in the public domain to encourage employers in the engineering sector to improve gender balance.

The IET and Prospect are also bringing together a working party to develop guidelines to help employers with gender balance policies and WiN UK will be liaising closely to ensure we co-ordinate on best practice in our own plan to develop HR toolkits.

WiN UK PRESIDENT TO SPEAK AT ICE CONFERENCE

Miranda Kirschel, the WiN UK President, will speak at the Institute of Civil Engineers Conference about skills and gender balance on 17 July 2015.



IF YOU WANT TO BE INVOLVED WITH DELIVERING WIN UK ACTIVITIES, GET IN TOUCH: MEMBERSHIP@WOMENINNUCLEAR.ORG.UK

Speedmentoring

Once again the WiN UK speedmentoring session, held at the NSAN Skills Awards in March, was a huge success. Each of the mentees was either a graduate or apprentice nominated to receive a skills award. All the nominees, male and female, took part and spoke with leaders from across the nuclear sector, including NSAN Chief Executive, Jean Llewelyn.

Charlotte Davis, Business Development Assistant at Amec Foster Wheeler, and finalist for the UK Nuclear Graduate of the Year commented: "I wanted to gain an insight on how to drive culture changes within an organisation and get advice on how to approach unknown situations. I asked the same questions to all 12 mentors and received very valuable advice. The most important message from all the mentors was to grow with confidence and credibility, by enjoying what you do and getting involved in as much as possible. It was refreshing to find my questions challenged the mentors and made them stop and think about how to tackle them. I would thoroughly encourage anyone to take part in an event like this!"

Follow @WiNuclear to find out when the next session will take place.



WiN GLOBAL PRESIDENT MEETS WiN UK

See-Moon Park, President of WiN Global joined a WiN UK Executive Board meeting in March. She updated the board on what WiN Global is doing and how WiN UK can feed into that. She was very impressed with how WiN UK is supporting WiN Global's mission too. Discussion focussed on different governance models in different chapters and the advantages and disadvantages of both.



Can you be a POWERful Connection?

POWERful Connections – the new mentoring programme from **POWERful Women** – will launch soon. It pairs the most senior leaders and opinion formers in energy with female professionals who are aspiring to move into senior leadership positions.

'POWERful Connections' have pledged to give a minimum of three hours of their time over a period of three to four months. Among those already signed up as mentors are Juliet Davenport, CEO and Founder of Good Energy, Brent Cheshire, Chairman of Dong, Alistair Phillips-Davies, Chief Executive of SSE, Dame Sue Ion and others.

Do you know someone who would make a great 'Powerful Connection'? Ideally with 15+ years' experience in the energy sector and working towards a board level position within the next few years? Get involved on **LinkedIn** or **Twitter**.

US DoE rep visits Cumbria

Allyson Dixon and Mithila Manage from National Nuclear Laboratory tell WiN UK about a thought provoking session with Dr Monica Regalbuto, held in April.

Dr Monica Regalbuto, Associate Principal Deputy Assistant Secretary in the DOE Office of Environmental Management, spoke at a WiN UK event at Energus as part of a visit to West Cumbria. The visit aimed to further relationships and share knowledge and expertise between the US and UK in nuclear waste management and fuel cycle solutions.

Since moving to the US to study for her PhD, Dr Regalbuto has had varied experiences in academia and in industry, both within and outside the nuclear sector. This has led to her recent work in the US government, and through her talk, she shared some of the challenging and interesting aspects of her career with the 80-strong audience.

There was a real sense of the breadth of her technical abilities based on her experiences and equally impressive was her subtle ability to make everyone, regardless of the stage in their career, relate to her experiences. There were two anecdotes in particular, which resonated most in the room; the honest confession that, particularly in the early stages of her career, she lacked confidence and also the experience of sitting through long conversations about sport during lunchtimes!

Some of the most prominent messages conveyed to her audience were Monica's attitude of 'that doesn't apply to me' through which she has been able to create her own timetable; doing what was right for her at different stages in her life. With a wide-ranging career behind her and many exciting opportunities yet to come, what Monica was most animated about, despite her numerous achievements, is having successfully raised three children, and a dog!



Dr Regalbuto's guidance on how she has successfully built her career:

- 1) The more your experience grows, the more your confidence grows with it.
- 2) Find the schedule that suits you best and follow it.
- 3) Your career will be 40 years long, you do not need to do everything in the first 10 years.

ENGINEERING DAY - HELP NEEDED

WIN Executive Committee Member, Olivia Thompson (NNL) is leading an engineering event at Bristol University for over 100 Year 8/9 girls from 13–16 July.

Olivia will present to the girls and oversee the supervision of the event but is looking for support at a dinner on 15 July. At the dinner there will be a representative from the nuclear industry on each table. Students will be encouraged to interact with the industry representative about their job and any questions they may have about the nuclear industry in an informal setting.

If you would like to help or know of anyone who would like to please contact olivia.r.thompson@nnl.co.uk. Also if you have a junior colleague who may like to help out over the course of the week we know Olivia could use a spare pair of hands!

ENYGF 2015 - Paris

The European Nuclear Young Generation Forum (ENYGF 2015) will take place in Paris from 22–26 June 2015.

It is the ideal event if you are a young nuclear professional and would like to receive expert advice on career opportunities in the European nuclear industry. Senior professionals will be there to advise you, during one-on-one discussions, on how to build a long and successful career in the industry. They will help you identify opportunities, maximise your qualifications and talents, build experience, and avoid the pitfalls that you might encounter along the way.

To attend you need to send your CV and a short cover letter to careers@euronuclear.org and, if you are selected, you will be assigned an interview with a senior professional. The deadline for application is 31 May 2015. For further information about the senior professionals participating visit the **ENS website** and for more information about the conference, visit the **ENYGF website**.

NWED - How to get involved

NWED (National Women in Engineering Day) takes place on 23 June and will be celebrated across the UK to help inspire the next generation of female engineers.

Last year WES (Women's Engineering Society) launched NWED to celebrate its 95th anniversary, and as a way of encouraging external organisations and establishments to promote engineering among girls. By uniting thousands of people on NWED, WES aims to bridge the gap between women and engineering, encouraging more girls across the UK to consider engineering as a profession.

Over 250 schools and 100 organisations around the UK celebrated NWED last year by hosting their own engineering related activities and events. The day provides the perfect opportunity to directly dispel gender barriers while promoting diversity and equality in engineering among young people. This is achieved by encouraging as many people, establishments and organisations as possible to host their own engineering-related events to reveal the true, exciting and diverse identity of engineering. After the success of last year's event, WES is aiming to make NWED bigger and better this year and hope to encourage a lot more people and organisations to get involved and help promote engineering to more young women.

Anyone can get involved and help break down gender barriers in the engineering sector: whether you host your very own engineering event, invite a local female engineer to your school, or tweet about NWED using the hashtag #nwed. The main thing to remember is that you want the public to be aware engineering is a diverse and exciting profession and suitable for everyone! For more information visit the **NWED website**.

KEEP UP TO DATE

We already have over 800 members and are growing fast. You can encourage your colleagues, men and women, to find out more and join up by visiting:

www.womeninnuclear.org.uk

Twitter - @WiNuclear

LinkedIn