



It has been an exciting and challenging year; we have made nuclear industry history by setting up Women in Nuclear UK and thanks to our dynamic WiN UK Executive Committee's hard work, personal time and energy, along with the support from companies across industry, we have had a hugely successful first year.

We have listened to the industry, taken note of views, both shared and diverse, and are preparing for a major conference where we will gather further views before setting out the industry's aspirations for the years ahead.

This collage provides an overview of some WiN UK activities and some of our committee members' achievements this year. An impressive array – and a huge congratulations to all!

Here are some of the highlights of our foundation year. In 2014, WiN UK:

1. Worked out our **vision and mission** and developed our three pillars of attraction, retention and public dialogue.
2. Held **two conferences – one in Parliament and one in conjunction with a key industry conference** – engaging some 200 members of the industry.
3. Made a pledge to improve the number of women in nuclear and attended the **Cabinet Office's Your Life** event at the Science Museum.
4. Developed **role profiles** which are now being actively used by partner organisations to promote careers for women in the industry.
5. Facilitated **a visit for students to Springfields**, thanks to hosting by Westinghouse and the resources of NNL, for talks and a site tour.
6. Coordinated a hugely **successful speed-mentoring event**, providing new insights and contacts to a group of high-potential women in the industry.
7. Attended **POWERful Women's round table discussion** and pledged to improve the number of women at middle management and board level.
8. Exhibited at the **NDA's Supply Chain event**, receiving great interest from new members and the industry at large.
9. Hosted a facilitated **round table discussion** event to engage leaders of the industry on their views around gender balance.
10. Attended **Prospect's Women In Nuclear lunch time lecture** at Birchwood Business Park.
11. Exhibited at the **WNA Symposium** and a **Nuclear Industry Council meeting** in the Department for Business.
12. Began **organising a summer course** with a technical project for 2015, for sixth form students, and already have schools jumping at the opportunity to enrol their girls.
13. Held **12 Executive Committee meetings**, drawing in support and proactive requests of involvement from across the industry.
14. Held a **social networking awareness masterclass** for our Executive Committee – and tweeted endlessly, to raise awareness of activities in WiN UK and the industry.
15. **Advertised jobs** available in the industry, to ensure women have access to them and apply for them, as well as men.
16. **Produced articles** for our newsletter and other publications, and presentations on our organisation and activities.
17. Gained the **active support of Baroness Verma**, Parliamentary Under Secretary of State for the Department of Energy & Climate Change, who led an interactive opinion session with the mentors and mentees at the end of the speedmentoring.
18. Engaged in private **meetings with leaders of ONR, NDA, NIA, Prospect, NSAN, and many other leading industry organisations** to help us drive our vision forward.
19. Spoke on a panel at the NIA annual **#Nuclear - Powering the UK** conference.
20. **Organised a major WiN UK conference for January 2015** with leaders of the industry as speakers, towards establishing an industry-agreed approach to gender balance.

Looking ahead to 2015...

The Executive Board is now running a review of the organisation, and proposing a more efficient structure for the team going forward, as well as the best way to formally establish the organisation.

We are also preparing a three-year plan, to bring some stability and sustainability to the organisation, and ensure you - our 500 members are getting value from membership. We have a wealth of exciting ideas and activities already in the planning. **If you would like to get more involved in 2015 PLEASE TELL US! We are always in need of more pairs of hands!**